



# Strategic Approach & Good Practice at the University of Innsbruck

Gegründet im Jahr 1669, ist die Universität Innsbruck heute mit mehr als 28.000 Studierenden und über 5.000 Mitarbeitenden die größte und wichtigste Forschungs- und Bildungseinrichtung in Westösterreich. **Alle weiteren Informationen finden Sie im Internet unter: [www.uibk.ac.at](http://www.uibk.ac.at).**



# At a Glance

<b>Students (total)</b>	28,106 (persons)
International students	13,439 (47.8%)
<b>Graduates</b>	4,353
<b>Programs</b>	131
<b>Lectures</b>	Approx. 4,000/semester
<b>Staff (total)</b>	5,573 (persons)
Academic	3,966 (persons)
Non-academic	1,607 (persons)
<b>Publications</b>	4,615
<b>Publications in Web of Science</b>	1,500
Co-authored with international scholars	71.4%
<b>Budget (total)</b>	333.2 million Euro
Third-party funding and other revenue	62.9 million Euro

# Who are we?

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SUCTI Trainer

Part of the Universität Innsbruck Aurora team

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# Strategic Approach

- »Mission Statement
- »Development Plan
- »Internationalisation Strategy
- »European Universities - Aurora

# Mission Statement

“Founded in 1669, the Leopold-Franzens University Innsbruck is the largest university in the western part of Austria. Located at a traditional north-south crossroads connecting Europe, **we are oriented internationally** while positioned locally.”

# Internationalisation Strategy

Building *transnational* bridges to the future



*“ For the University of Innsbruck and all its members, internationalisation does not constitute a certain state, but rather a conscious process aiming at the comprehensive integration of an international, intercultural or global dimension in all areas of activity of the university – in teaching, research, administration as well as social responsibility ('Third Mission'). ”*

<https://www.uibk.ac.at/international/internationalisierungsstrategie/index.html.en>



# Development Plan 2019-2022

## Strengthen international interconnection of administrative staff

- » **Cooperation** of International Relations Office and HR Development
- » Develop and implement measures and offers for short-term and **targeted stays** abroad for the purpose of **staff development**

# AURORA

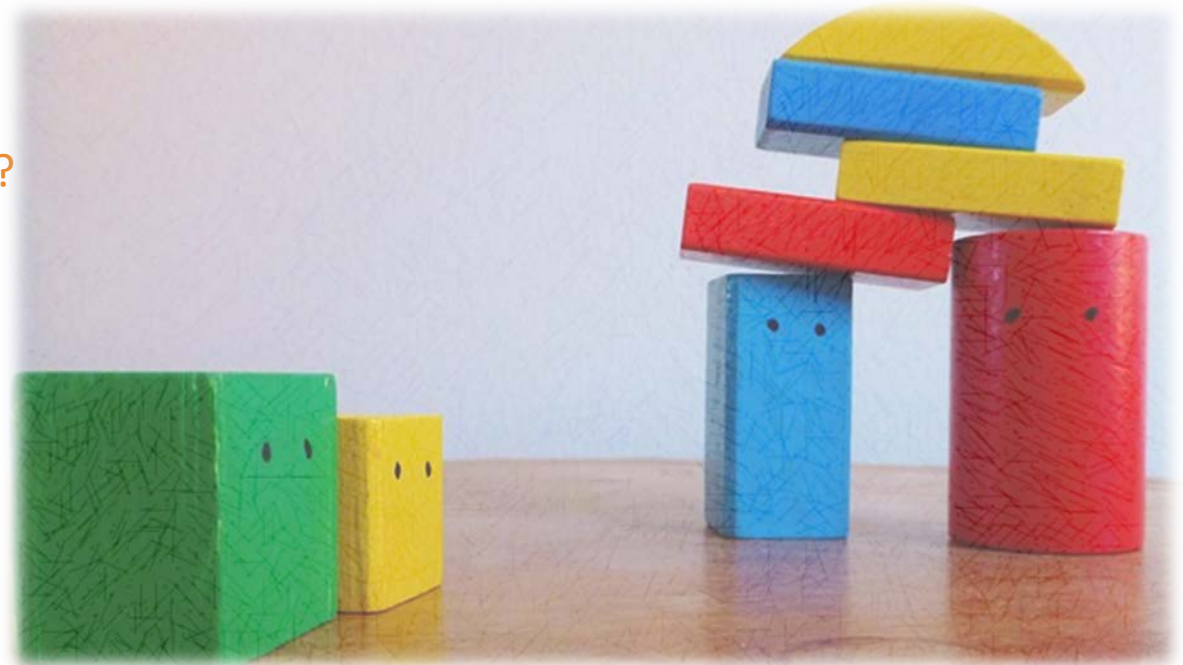
- » Aurora Network 9 research intense universities from Iceland to Naples and Tarragona to Olomouc
- » Aurora European Universities Alliance since 2020
- » Aurora provides a framework for international collaborations and exchanges based on trustful connections
- » The network offers new formats and opportunities for both scientific and administrative staff
- » Scientific and administrative staff is involved in different work packages → Engagement of the whole uni

<https://www.uibk.ac.at/de/international/aurora/>



# Good Practice - Building Blocks

- »Cooperation
- »Erasmus staff exchange
- »SUCTI - Uni Innsbruck international - Was? Wie? Warum?
- »English at work
- »Diversity training & Intercultural training



# International Relations Office & HR Development



Information and communication



Brainstorming



Program development



Trainer

# Erasmus

- » Erasmus+ Staff Mobility for Teaching and Training
- » 2019: Staff Mobility for Training opened up to all staff members
- » Staff weeks and job shadowing
- » Important: added value for the field of work → HR development
- » Successful format: Erasmus+ breakfast (started 2020)
- » Goal: lower the barrier, fostering exchange of experiences, making benefit visible
- » Call 2018: 9 participants
- » Call 2020: 18 participants for Staff Mobility for Training



# SUCTI - Uni Innsbruck international



- Internal call for train the trainers
- Multipliers from various departments
- Financed through Aurora
- Internationalisation at home
- Implementation-oriented
  - 2 trainings per year
  - 3 workshop mornings for administrative staff
  - Focus on interactive mode and involving “beginners” in internationalisation

# English Classes

- » English at work basic & advanced
- » Cost subsidies
- » Enabling factor for staff mobility abroad



# Diversity & Intercultural training

- » Linking the internationalisation and diversity strategy
- » Cooperation with external experts
- » Awareness raising
- » Competence building and conflict management





# Future Outlook

- » Certificate “Internationalisation” for administrative staff
- » Expansion of formats
- » Internationalisation at home
- » New project generation of Aurora



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# Thank you for your attention!



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